

## HOW WE FUND - 10 BASIC PRINCIPLES

1. We do not support anonymous organizations, but people.
2. We do not work with a fixed catalogue of criteria when selecting funding partners. We want to get to the root of a problem and not just combat symptoms, which is why we support organizations that strive for a change in the system.
3. We identify our funding partners independently and do not accept applications.
4. We see ourselves as "obstetricians", "co-pushers" and growth companions.
5. We want to work at eye level and are looking for long-term partnerships. We are just as dependent on the NGO for the fulfilment of our foundation's purpose as they are on our support.
6. Our support is successful when the partner becomes independent of our financial resources.
7. As a rule, we support in consortia, i.e. together with other foundations. This reduces the organization's dependence on us or other sponsors.
8. In addition to financial support, we provide budgets for capacity building. Organizations are strong when they are self-reflexive about their own development, structures and leadership.
9. We create thematic "funding portfolios" and make an active contribution to networking the funding partners. We also believe in synergies and network potentials between organizations that are not obvious in the near future.
10. Even if we are in love with success, we also make mistakes and are aware of them. We see ourselves as a learning foundation!