

The Schöpflin Foundation strives for and promotes the development of a sense of critical awareness, a lively democracy and a diverse society. Our aim is to steer a new course towards a better future and a self-reliant life for young people and future generations. As an active philanthropic foundation, we support innovative organisations across Europe that are committed to social change in a variety of areas, namely: flight and integration; economy and democracy; non-profit journalism; and schools. We use social venture capital to facilitate experimentation in these areas and to promote public awareness of our work. We are also heavily involved in our local community of Lörrach where we operate a cultural and events venue (the Werkraum Schöpflin); a centre for addiction prevention (the Villa Schöpflin); Montessori kindergardens; and our own citizen participation projects.

In order further to strengthen our team, we are now looking to appoint, as soon as possible, a:

Director for our ‘Economy & Democracy’ Programme (80 – 100%)

YOUR ROLE

One of the areas in which the Schöpflin Foundation, as a philanthropic organisation, is particularly active is the economy and democracy – for which we have devised our ‘Economy & Democracy’ programme. We believe that the economy and politics – in the right quantities – are the salt and pepper of our societies. But we also believe that there is currently too much profit motive in the mix and that democracy has become insipid and bland. And it is for this reason that the Schöpflin Foundation promotes and supports organisations that are working towards a new economic and political recipe for our societies – one that makes the economy more palatable and reawakens our taste for democracy. In concrete terms, we provide support to organisations working in three thematic areas: ‘the reigning in of corporate power’; ‘the devising of new economic systems’; and ‘the refinement and further development of democratic systems’. We intend to further grow this funding and support activity in the coming years.

In detail your specific duties will include the following:

- in conjunction with the Executive Board you will further develop and expand a strategy for the ‘Economy & Democracy’ Programme; you will be the go-to person for this Programme for colleagues and third parties; and you will be responsible for the Programme’s budget
- you will provide assistance to and monitor our existing grantees and support the successful development of current projects; you will identify new partners and projects with a view to recommending new projects that the Programme could support and fund
- you will further grow the Foundation’s existing expertise in this field
- you will build appropriate cooperation initiatives with relevant partners and nurture these initiatives

Schöpflin Stiftung:

- you will ensure that the grantee database is up-to-date; you will organise events; and you will carry out other administrative duties
- you will be responsible for the Programme's external communications activities and you will be able to work independently to prepare relevant texts, articles and presentations.

YOUR PROFILE

- you have a university degree in the arts, cultural sciences, social sciences or economics
- you have relevant career experience gained with a foundation, an NGO, a social enterprise, a commercial enterprise or a political institution
- you have substantial insights into the areas of democracy (and/or democracy theory), economic systems and the current NGO community in Germany and throughout Europe
- you have experience of advising on and managing projects and carry out these roles in a business-like and entrepreneurial manner
- you have strategic and conceptual skills coupled with a talent for implementing projects in a pragmatic way
- you have strong oral and written communication skills, you are confident, open-minded and approachable and like to build networks
- you are prepared to travel regularly throughout Germany and Europe

WHAT WE ARE OFFERING

- an exciting, diverse and creative role in which you will be given creative freedom and openness to break new ground in a growing and dynamic foundation
- the opportunity to work closely through a productive exchange of ideas with an experienced team and the Executive Board
- a very pleasant, cooperative working environment in one of the most beautiful peripheries of the country
- flexible working hours with the option to carry out part of your duties from a home-office
- an attractive salary and a broad range of professional development opportunities

If you are entrepreneurial and creative and – together with our experienced team – want to play an active and significant role in the ongoing success of the work of our Foundation; if you are a self-starter and enjoy working independently; and if you can bring fresh ideas to our organisation – then we shall be very pleased to receive your application.

Please email your details to **kontakt@schoepflin-stiftung.de** by not later than 3rd April 2018.

For more information about the Schöpflin Foundation, see our website:

www.schoepflin-stiftung.de